

**CITY OF TERRACE AND CUPE LOCAL 2012 RATIFY NEW AGREEMENT***Five-Year Collective Bargaining Agreement Signed*

The City of Terrace and CUPE Local 2012 have ratified a new five-year Collective Agreement, following the expiration of the current agreement on December 31, 2021. The new agreement is effective January 1, 2022, to December 31, 2026. The new agreement includes wage increases of 3.5% in 2022, 3% in 2023, 3% in 2024, 2.5% in 2025, and 2.5% in 2026, for an average of 2.9% annually. Other highlights include improvements to medical and family benefits.

*"Council is always supportive and appreciative of the dedication and commitment of our employees in serving the City as an organization as well as serving the residents of the community. We are pleased to be able to come together to recognize their contributions with this new five-year Collective Agreement."* - Mayor Leclerc

*"CUPE Local 2012 is pleased to announce that an agreement has been reached between our CUPE Local 2012 employees and the City of Terrace. This agreement provides continued stability for both the CUPE Local 2012 and City of Terrace. I'd like to thank the CUPE 2012 Bargaining Committee and the City of Terrace negotiating team for all their hard work and hours dedicated to reach this agreement. Both parties feel we have reached a satisfactory agreement, while taking into account the economic times we are facing, not only locally, but on a global level. This agreement will allow our members to continue to provide excellent public service on behalf of the Municipality and as employees, we look forward to continuing to provide high quality services to our community. We would like to thank the City of Terrace for their collaborative approach in finding common ground and reaching this agreement that was supported by our members."* - CUPE Local 2012 President, Gurpreet Jaswal

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